

THE HIGHLAND COUNCIL

JOB SPECIFICATION

SERVICE	Communities and Place
SECTION	Waste Management
JOB TITLE	Community Works Operative 3 (Other) - Visitor Management
GRADE & SALARY	HC03 : £18,816- £20,740 p.a.
REPORTS TO	Forepersons
MAIN ROLE	<p>The post holder will undertake a variety of Environmental duties connected to providing a seasonally enhanced cleansing service of tourism areas. Duties include driving a pick-up vehicle to known visitor hot-spots to empty litter bin, exchange bins, litter picking and removing fly-tipping or any other associated environmental contamination.</p> <p>Duties will include:</p> <ul style="list-style-type: none">• Emptying litter bins• Exchanging bins• Litter Picking• Removal of Fly-tipping• Clearing waste from wild camping• Manual Sweeping• Pavement Cleansing
TRAINING	Training will be given in all aspects of the job including the safe use of the vehicle and equipment required to effectively carry out the duties of the post. The post holder will be instructed on relevant Health and Safety requirements and responsibilities.
AREA	As specified
OTHER DUTIES	The post holder may be required to perform duties appropriate to the post, other than those given in the Job Specification. The duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

**The Highland Council
Person Specification**

Service:	Communities and Place
Job Title:	Community Works Operative 3 (Other) - Visitor Management
Location:	As advertised

Essential Attributes

1. In order to be able to carry out the duties of this post effectively and safely, candidates will be able to provide evidence of the following.
2. Awareness of Health & Safety within a working environment
3. Good customer care and verbal communication skills
4. Ability to work confidently on their own and participate as part of a team when required
5. Ability record information relevant to the duties of the post
6. Good level of fitness
7. Punctual and reliable
8. Awareness of safe Manual Handling
- 9. Driving Licence**